



## Rush Common School Professional Practice Document (“PPD”) for Uniform

1) A high standard of personal appearance is expected of all children. Through our uniform policy we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable children to be comfortable, safe and secure
- Encourage a sense of equality and cohesion
- Protect children from social pressures to dress in a particular way.

1.1 In this way, the uniform contributes to the overall aims of the school.

1.2 Our uniform is as follows:

Winter (Terms 1b, 2a and 2b)	Summer (Terms 1a, 3a and 3b)
<ul style="list-style-type: none"> <li>• White short/long sleeved poly/cotton shirt</li> <li>• White Polo Shirt (<b>Reception only</b>)</li> <li>• School tie* (<b>Years 1 – 6 only</b>)</li> <li>• School sweater or cardigan with emblem*</li> <li>• Grey pinafore dress/skirt or trousers/shorts</li> <li>• White/grey socks or grey/green tights (not sports socks)</li> <li>• Sturdy black flat/low heeled shoes or black sandals (not more than 1.5 cm high). <b>No trainers.</b></li> </ul>	<ul style="list-style-type: none"> <li>• White short sleeved poly/cotton shirt or blouse</li> <li>• White Polo Shirt (<b>Reception only</b>)</li> <li>• School sweater or cardigan with emblem*</li> <li>• Grey skirt, trousers, tailored shorts or culottes</li> <li>• Dark green gingham dress*</li> <li>• White/grey socks (not sports socks)</li> <li>• Sturdy black flat/low heeled shoes or black/white sandals (not more than 1.5 cm high). <b>No trainers.</b></li> </ul>
<b>PE Kit</b>	
<ul style="list-style-type: none"> <li>• Navy shorts</li> <li>• White or Green round neck t-shirt with school emblem*</li> <li>• House T-Shirt**</li> <li>• White/black trainers/plimsolls</li> <li>• White socks</li> <li>• Navy tracksuits for winter outdoor games</li> <li>• School PE bag*</li> <li>• Spare shoes for muddy weather</li> </ul>	<p>* Purchased from school uniform shop</p> <p>** Red/royal blue/kelly green/yellow. Preferred supplier Fruit of the Loom.</p>

**Winter Uniform including the school tie (Years 1-6) should be worn every day during terms 1b, 2a and 2b. Summer Uniform for terms 1a, 3a and 3b.**

**Children are not permitted to wear boots and are only able to participate in PE/games with the appropriate clothing.**

In addition to this, other aspects of our agreed uniform are as follows:

- Children should come to school with a warm, waterproof coat. Waterproof coats with the school emblem are available to purchase from the School Uniform Shop. Hats, gloves and scarves of any colour may be worn.
- Shoulder-length or longer hair should be tied back using a scrunchie, hair band, clip or ribbon that is black, brown or green. No JoJo Bows.
- Unnatural hair colouring, extreme shaved hairstyles and hair gelled styles are not permitted.  
'Unnatural' means:
  - A colour that is not found in the natural hair colour spectrum (i.e. bright, extreme or vivid colour)
  - A combination of colours that is easily visible or in stark contrast'Extreme Shaved' means:
  - 0/1 clipper grade
  - Shaved tramlines/designs
- Minimal jewellery should be worn for practical, health and safety reasons. A wristwatch and/or single stud earring in each ear lobe are permitted, although neither is necessary. All jewellery should be removed for PE and games.

Smartwatches that can connect to phones or record are not permitted. A step tracker (i.e. Fitbit) is permitted as long as it does not connect to another device.

- Nail varnish and make-up are not permitted.
- Electronic devices are not permitted. However, mobile phones may be brought into school once permission has been received from the Headteacher. Authorisation forms are available from the School Office. Mobile phones brought into school will be stored securely by the class teacher during the school day.

## **2) Cost of Uniform**

We want to ensure that the cost of uniform does not lead to children feeling socially excluded or families unable to afford other necessities. Parents/carers who are unable to provide a uniform for their child should contact the Headteacher where approaches will be handled sensitively and with discretion.

The uniform supplier, quality and costs are reviewed annually to ensure that the school provides good quality clothing at an affordable price. Friends of Rush Common (FoRC) also hold regular second-hand uniform sales throughout the school year.

### **3) Expectations for the school community**

#### Pupils

Pupils are expected to wear their uniform smartly at all times. This includes:

- keeping shirts tucked in
- not wearing sweaters or cardigans around their waist

#### Parents

Parents/carers are expected to ensure their child has the correct uniform and PE kit that are:

- clearly labelled with the child's name
- clean and presentable

For cases where uniform may vary for an extenuating circumstance (i.e. outgrown shoes), parents should email the school office and address the issue as soon as possible.

#### Staff

- Staff will closely monitor pupils to make sure they are in correct uniform; support staff will notify class teachers.
- Staff do not address uniform issues with children, but instead inform the Operations Manager who will email the parents concerned. See section 4 below.
- Reminders to tuck in shirts will be given to pupils.

### **4) Enforcement of the Uniform PPD**

It is the responsibility of parents to ensure their child comes to school in the correct uniform (see Home School Agreement). All staff have a responsibility for ensuring that children are correctly dressed in class and elsewhere on the school site. In the first instance we will email parents outlining the changes in uniform required. In the event of repeated infringements, parents/carers will be required to meet with the Headteacher. In the case of accessories, the child will be asked to remove the item(s), which may be confiscated.

The Headteacher is the final arbiter in all matters of uniform and dress.

### **5) Issues Arising from the PPD**

Parents should raise any issues related to the school uniform or aspects of appearance with the Headteacher. Requests to vary the uniform requirements for particular reasons (such as medical needs), will be carefully considered on an individual basis.

Children should raise any uniform issues with their class teacher; they may also request that uniform matters (including proposals for change) be put onto the agenda of School Parliament meetings.

## **6) Disability Discrimination Statement**

It is unlawful to discriminate against disabled pupils. A person is considered disabled if they have a mental or physical impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. A school discriminates if:

- It treats a disabled pupil or prospective pupil less favourably than another for a reason related to their disability and without justification.
- It fails, without justification to make reasonable adjustments which require the school to think ahead, anticipate the barriers disabled pupils may face and remove them before a disabled pupil is placed at a substantial disadvantage.

## **7) Review of this PPD**

The Leadership Team reviews the PPD every 3 years. It may review the PPD earlier, if required. Parents, staff and children are consulted regularly.

Approved by the Leadership Team November 2023

Signed: *Kristen Fawcett*

Headteacher

Review Date: November 2026